



WORKPLACE SAFETY



THE PROBLEM

With over 100 employees performing heavy construction work, our client began to experience a high frequency of employee injuries, especially late into the summer over a period of three years. Their experience modifier (EMR) went up to 1.5. Furthermore, our client was getting a bad reputation with General Contractors and employee morale started to decline.



THE SOLUTION

We partnered with our client to reset the culture and show the employees that we cared about their well-being. We helped design and implement a cultural shift in how the company thought about safety. We setup clear objectives for safety and a goal to see the EMR drop to below .90. Our solutions included a contract Safety Director, Insurance Company Safety Consultants, Safety Committee, Jobsite Inspections, a Measurement of Near Misses, Rewards for Crews, and many other adjustments.



THE RESULT

Employee injuries went down by 90%, which greatly boosted morale. The EMR went down to .80. Finally, our client's workers compensation premium was reduced by 70%, from \$300,000 to under \$100,000 a year!